

RESOLUTION NO. 2019-04

**RESOLUTION OF THE TOWN OF MERIDIAN HILLS, INDIANA,
APPROVING AND ADOPTING ADA TRANSITION PLAN,
TITLE VI IMPLEMENTATION PLAN AND NOTICE OF NONDISCRIMINATION**

WHEREAS, the Town of Meridian Hills (the "Town") receives federal funds for many uses and projects; and

WHEREAS, the receipt of such funds requires compliance with federal laws and policies; and

WHEREAS, it is the request of the U.S. Equal Employment Opportunity Commission that municipal entities, such as the Town, formally enact and adopt policies and procedures demonstrating compliance with the Americans With Disabilities Act of 1990 ("ADA"); and

WHEREAS, the Town strives to proactively meet the minimum compliance requirements established under Title VI of the Civil Rights Act of 1964 and the related anti-discrimination statutes and regulations ("Title VI"); and

WHEREAS, the Indiana Department of Transportation (the "INDOT") requires all sub-recipients of federal funding to adopt the following: ADA Transition Plan, Title VI Implementation Plan, and Notice of Nondiscrimination; and

WHEREAS, the Town, by and through its Town Council, wishes to formally adopt and implement the following policies and procedure for the benefit of all the citizens of the Town;

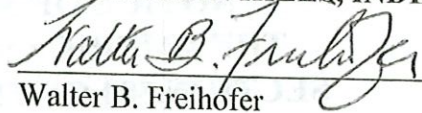
NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Meridian Hills, Indiana:

1. The Town's ADA Transition Plan is hereby approved and adopted.
2. The Town's ADA Transition Plan will be updated at least every three (3) years if necessary, or as improvements are made.
3. This Resolution and the Town's ADA Transition Plan, as adopted, will be posted to the Town's website.
4. The Town's Title VI Implementation Plan is hereby approved and adopted.
5. The assurances required by the U.S. Department of Transportation, as contained in the adopted Title VI Implementation Plan, are also approved and the President of the Town Council is authorized to sign said document where required.
6. The Town's Title VI Implementation Plan will be reviewed, updated, and renewed annually.
7. This Resolution and the Town's ADA Transition Plan, as adopted, will be posted to the Town's website.

8. The Town's Notice of Nondiscrimination (attached as Exhibit A) is hereby approved and adopted.

Passed by the Town Council of the Town of Meridian Hills, Indiana this 8 day of July, 2019.

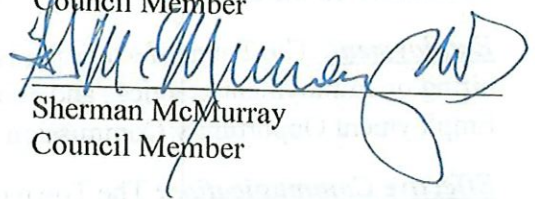
TOWN OF MERIDIAN HILLS, INDIANA



Walter B. Freihöfer
President, Town Council

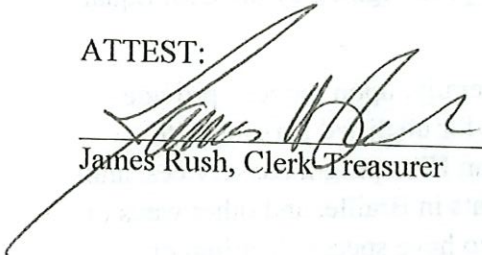


Greg Jacoby
Council Member



Sherman McMurray
Council Member

ATTEST:



James Rush, Clerk-Treasurer

EXHIBIT A

NOTICE OF NONDISCRIMINATION UNDER THE AMERICANS WITH DISABILITIES ACT AND SECTION 504 OF THE REHABILITATION ACT OF 1973

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Town of Meridian Hills will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Town of Meridian Hills does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I ADA.

Effective Communication: The Town of Meridian Hills will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Town of Meridian Hills programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Town of Meridian Hills will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the offices of the Town of Meridian Hills, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communications, or a modification of policies or procedures to participate in a program, service, or activity of the Town of Meridian Hills should contact the office of James Rush, Clerk Treasurer, 1300 East 86th Street, Indianapolis, IN 46240 or by calling (317) 946-7874, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Town of Meridian Hills to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Town of Meridian Hills is not accessible to persons with disabilities should be directed to James Rush, ADA Coordinator.

The Town of Meridian Hills will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.